

PENGARUH *ORGANIZATIONAL CITIZENSHIP BEHAVIOR*,
COUNTERPRODUCTIVE WORK BEHAVIOR DAN *SELF CONTROL*
TERHADAP KINERJA KARYAWAN PADA PT. WEFIX SOLUSINDO
PERSADA

SKRIPSI

Program Studi Manajemen – Strata 1



FAKULTAS EKONOMI
UNIVERSITAS SATYA NEGARA INDONESIA
JAKARTA
2022

PENGARUH *ORGANIZATIONAL CITIZENSHIP BEHAVIOR*,
COUNTERPRODUCTIVE WORK BEHAVIOR DAN *SELF CONTROL*
TERHADAP KINERJA KARYAWAN PADA PT. WEFIX SOLUSINDO
PERSADA

SKRIPSI

Diajukan Sebagai Salah Satu Syarat Untuk Memperoleh Gelar SARJANA
EKONOMI
Program Studi Manajemen – Strata 1



Oleh:

Nama : Abdul Rozak

Nim : 041601503125064

FAKULTAS EKONOMI
UNIVERSITAS SATYA NEGARA INDONESIA
JAKARTA

2022

*THE EFFECT OF ORGANIZATIONAL CITIZENSHIP BEHAVIOR,
COUNTERPRODUCTIVE WORK BEHAVIOR AND SELF CONTROL TO
PERFORMANCE OF EMPLOYEES OF PT. WEFIX SOLUSINDO PERSADA*

THESIS

Management Study Program – Strata 1



FACULTY OF ECONOMICS

SATYA STATE UNIVERSITY OF INDONESIA

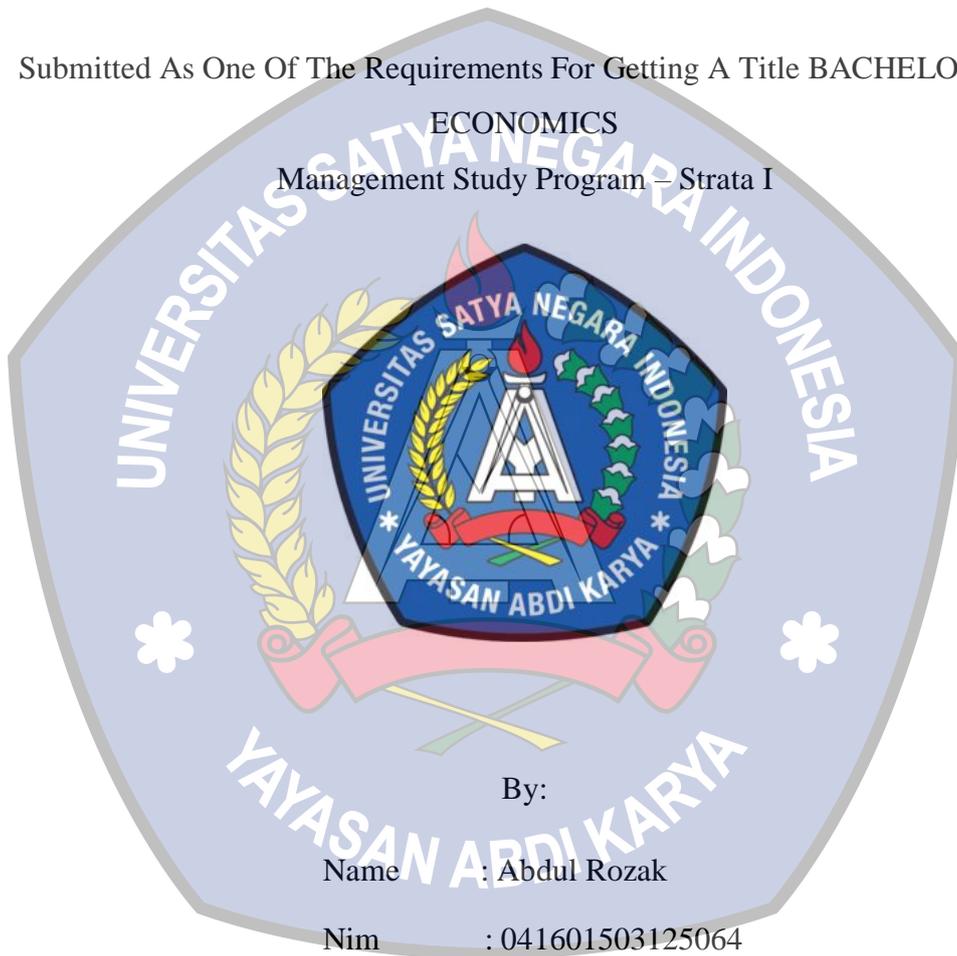
JAKARTA

2022

*THE EFFECT OF ORGANIZATIONAL CITIZENSHIP BEHAVIOR,
COUNTERPRODUCTIVE WORK BEHAVIOR AND SELF CONTROL TO
PERFORMANCE OF EMPLOYEES OF PT. WEFIX SOLUSINDO PERSADA*

THESIS

Submitted As One Of The Requirements For Getting A Title BACHELOR OF
ECONOMICS
Management Study Program – Strata I



By:

Name : Abdul Rozak

Nim : 041601503125064

FACULTY OF ECONOMICS

SATYA STATE UNIVERSITY OF INDONESIA

JAKARTA

2022

ABSTRAK

Penelitian dilaksanakan di PT Wefix Solusindo Persada tujuan penelitian ini untuk mengetahui pengaruh *Organizational Citizenship Behavior*, *Counterproductive Work Behavior* dan *Self Control* terhadap kinerja karyawan. Sampel dalam penelitian ini berjumlah 60 sampel dengan teknik penentuan jumlah sampel model sensus. Analisis yang digunakan adalah analisis linier berganda dengan program SPSS versi 25. Hasil penelitian ini menunjukkan bahwa secara simultan *Organizational Citizenship Behavior*, *Counterproductive Work Behavior* dan *Self Control* berpengaruh terhadap kinerja karyawan PT Wefix Solusindo Persada. Secara parsial *Organizational Citizenship Behavior* tidak berpengaruh signifikan terhadap kinerja karyawan PT Wefix Solusindo Persada, sedangkan *Counterproductive Work Behavior* dan *Self Control* berpengaruh signifikan terhadap kinerja karyawan PT Wefix Solusindo Persada.

Kata Kunci : *Organizational Citizenship Behavior*, *Counterproductive Work Behavior*, *Self Control* dan kinerja karyawan.

ABSTRACT

The research was conducted at PT Wefix Solusindo Persada the purpose of this study was to determine the effect of *Organizational Citizenship Behavior*, *Counterproductive Work Behavior* and *Self Control* on employee performance. The sample in this study amounted to 60 samples with the technique of determining the number of samples of the census model. The analysis used is multiple linear analysis with SPSS version 25 program. The results of this study indicate that simultaneously *Organizational Citizenship Behavior*, *Counterproductive Work Behavior* and *Self Control* affect the performance of PT Wefix Solusindo Persada employees. Partially, *Organizational Citizenship Behavior* has no significant effect on employee performance at PT Wefix Solusindo Persada, while *Counterproductive Work Behavior* and *Self Control* have a significant effect on employee performance at PT Wefix Solusindo Persada.

Keywords : *Organizational Citizenship Behavior*, *Counterproductive Work Behavior*, *Self Control* and Employee Performance.