

**PENGARUH LINGKUNGAN KERJA, MOTIVASI DAN *WORK FROM
HOME* (WFH) TERHADAP KINERJA KARYAWAN
(STUDI PADA PT. ALFA REKACIPTA KREASI (WEEKEND, INC))**

SKRIPSI

Program Studi Manajemen – Strata I



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Diajukan Sebagai Salah Satu Syarat Untuk Memperoleh Gelar

SARJANA EKONOMI

Program Studi Manajemen- Strata I



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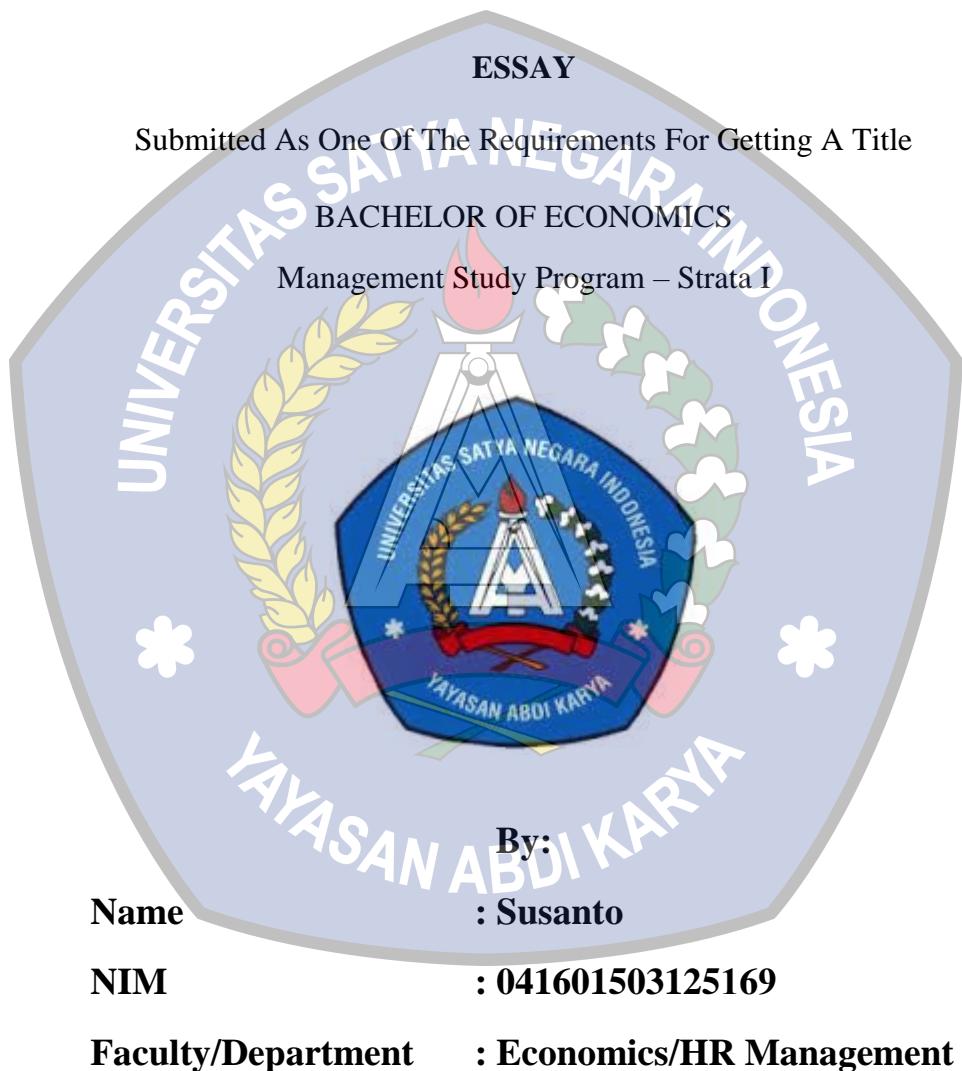


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ABSTRAK

Penelitian dilaksanakan di PT. Alfa Rekacipta Kreasi (WEEKEND, INC) tujuan penelitian ini untuk mengetahui Pengaruh Lingkungan Kerja, Motivasi dan *Work From Home* (WFH) Terhadap Kinerja Karyawan (Studi pada PT. Alfa Rekacipta Kreasi (WEEKEND, INC). Sampel dalam penelitian ini berjumlah 75 dengan teknik menggunakan rumus Slovin. Jenis penelitian ini adalah asosiatif dengan teknik analisis kuantitatif (statistik). Dengan bantuan software SPSS 26, hasil penelitian menunjukkan bahwa Lingkungan kerja tidak berpengaruh secara signifikan terhadap Kinerja Karyawan, Motivasi berpengaruh secara signifikan terhadap Kinerja Karyawan, Lingkungan kerja berpengaruh secara signifikan terhadap Kinerja karyawan, *Work From Home* (WFH) berpengaruh signifikan terhadap Kinerja Karyawan, Motivasi berpengaruh signifikan terhadap kinerja karyawan, Lingkungan Kerja, Motivasi dan *Work From Home* (WFH) terhadap secara simultan berpengaruh signifikan Kinerja Karyawan secara simultan berpengaruh signifikan.

Kata Kunci: Lingkungan Kerja, Motivasi dan *Work From Home* (WFH) Kinerja Karyawan



ABSTRACT

The research was conducted at PT. Alfa Rekacipta Kreasi (WEEKEND, INC). The purpose of this study was to determine the effect of work environment, motivation and work from home (WFH) on employee performance (study at PT. Alfa Rekacipta Kreasi (WEEKEND, INC)). This study amounted to 75 with techniques using Slovin formula. This type of research is associative with quantitative analysis techniques (statistics). With the help of SPSS 26 software, the results show that the work environment has no significant effect on employee performance, work motivation has a significant effect on employee performance, the work environment has a significant effect on employee performance. Employee performance, Work From Home (WFH) has a significant effect on employee performance, motivation has a significant effect on employee performance, work environment, motivation and work from home (WFH) has a significant effect on employee performance simultaneously.

Keywords: Work Environment, Motivation and Work From Home (Wfh) Employee Performance

