

**PENGARUH GAYA KEPEMIMPINAN, PELATIHAN, DAN
MOTIVASI TERHADAP KINERJA KARYAWAN**

PT. BALI NIRWANA GARMENT

TANGERANG

SKRIPSI

Program Study Manajemen-Strata I



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JAKARTA

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Diajukan Sebagai Salah Satu Syarat Untuk Memperoleh Gelar

SARJANA EKONOMI

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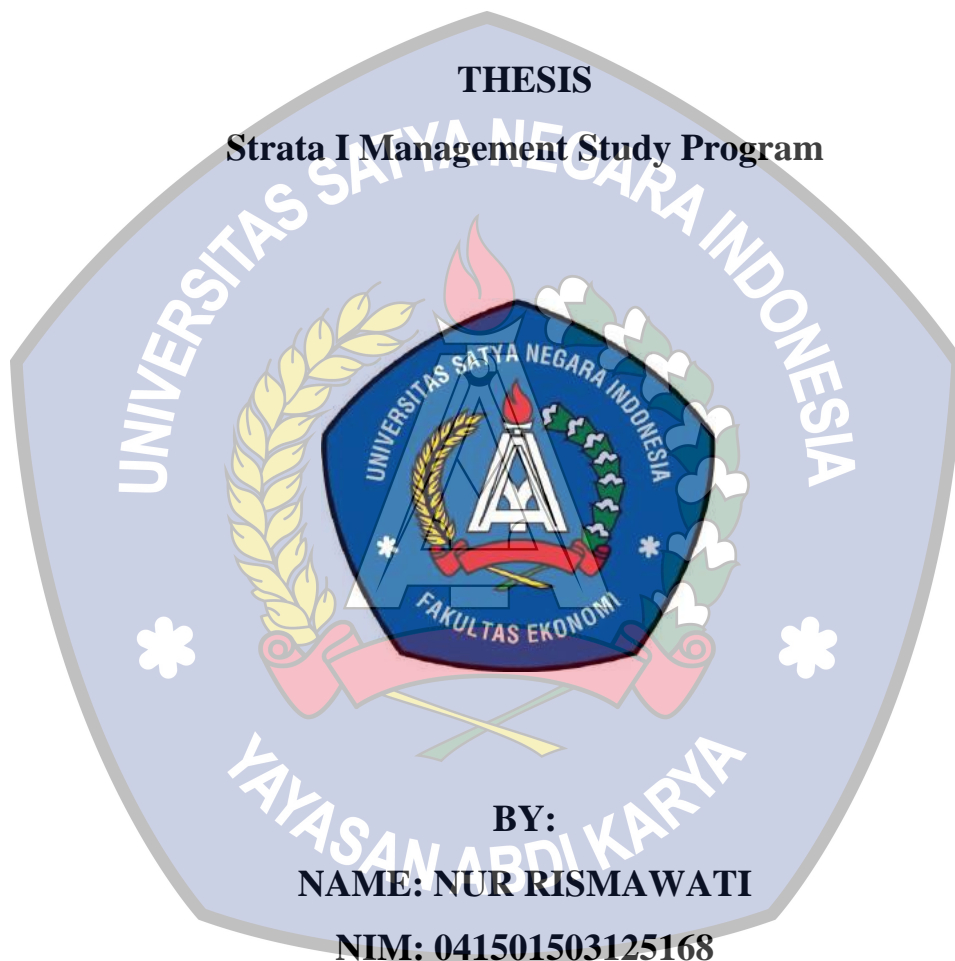
**INFLUENCE OF LEADERSHIP STYLE, TRAINING, AND
MOTIVATION OF EMPLOYEE PERFORMANCE**

PT. BALI NIRWANA GARMENT

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THESIS

Strata I Management Study Program



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**INFLUENCE OF LEADERSHIP STYLE, TRAINING, AND
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Submitted as One of the Requirements for Obtaining a Degree

BACHELOR OF ECONOMICS

Strata I Management Study Program



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ABSTRACT

This research aims to determine the influence of leadership styles, training and motivation to employee performance. The object of this research is PT. Bali Nirwana Garment Tangerang with a total of 88 respondents. The analysis used is a multiple linear analysis with SPSS program version 22. The results show that in partial there are positive and significant influences of leadership style towards employee performance, training on employee performance, motivation to employee performance. As well as simultaneously leadership, training and motivation styles have a positive and significant impact on employee performance. Keywords: leadership style, training, motivation and employee performance.

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh gaya kepemimpinan, pelatihan dan motivasi terhadap kinerja karyawan. Objek penelitian ini adalah karyawan PT.Bali Nirwana Garment Tangerang dengan jumlah 88 responden. Anallisis yang digunakan adalah analisis linier berganda dengan program SPSS Versi 22.

Hasil penelitian menunjukkan bahwa secara parsial terdapat pengaruh positif dan signifikan Gaya Kepemimpinan terhadap Kinerja Karyawan, Pelatihan terhadap Kinerja Karyawan, Motivasi terhadap kinerja karyawan. Serta secara simultan Gaya Kepemimpinan, Pelatihan dan Motivasi berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata kunci : Gaya Kepemimpinan, Pelatihan, Motivasi dan Kinerja Karyawan.

