

OUTPUT SPSS UJI VALIDITAS VARIABEL GAYA KEPEMIMPINAN

Correlations

		GK 1	GK 2	GK 3	GK 4	GK 5	GK 6	GK 7	GK 8	GK 9	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	G K 23	GK 24	GK 25	GK 26
GK 1	Pearso n Correla tion Sig. (2- tailed) N	1 30	.83 1** 30	.74 8** 30	.63 0** 30	.67 1** 30	.71 4** 30	.65 7** 30	.81 5** 30	.67 8** 30	.62 6** 30	.73 2** 30	.70 2** 30	.62 3** 30	.70 9** 30	.62 7** 30	.46 0* 30	.57 9** 30	.54 8** 30	.39 5* 30	.57 2** 30	.48 6** 30	.41 9* 30	- .168 30	.48 8** 30	.61 9** 30	.46 7** 30
GK 2	Pearso n Correla tion Sig. (2- tailed) N	.83 1** 30	1 30	.70 9** 30	.81 2** 30	.71 8** 30	.67 0** 30	.71 3** 30	.80 7** 30	.68 2** 30	.70 6** 30	.70 6** 30	.72 2** 30	.54 0** 30	.68 1** 30	.53 3** 30	.30 6 30	.45 7* 30	.57 7** 30	.42 6* 30	.56 5** 30	.50 5** 30	.46 7** 30	- .106 30	.36 1 30	.44 3* 30	.33 4 30
GK 3	Pearso n Correla tion Sig. (2- tailed) N	.74 8** 30	.70 9** 30	1 30	.57 2** 30	.44 8* 30	.72 2** 30	.71 3** 30	.81 1** 30	.72 9** 30	.72 3** 30	.73 9** 30	.61 8** 30	.61 1** 30	.67 2** 30	.39 2* 30	.31 3 30	.43 5* 30	.42 9* 30	.30 6 30	.45 3* 30	.54 5** 30	.34 4 30	- .287 30	.38 5* 30	.57 2** 30	.50 5** 30
GK 4	Pearso n Correla tion Sig. (2- tailed) N	.63 0** 30	.81 2** 30	.57 2** 30	1 30	.68 7** 30	.52 0** 30	.64 9** 30	.65 3** 30	.59 6** 30	.63 9** 30	.51 6** 30	.48 4** 30	.33 8 30	.44 4* 30	.39 3* 30	.15 3 30	.36 2* 30	.39 5* 30	.31 9 30	.38 1* 30	.48 9** 30	.48 9** 30	.0 69 30	.33 9 30	.35 7 30	.20 9 30
GK 5	Pearso n Correla tion Sig. (2- tailed) N	.67 1** 30	.71 8** 30	.44 8* 30	.68 7** 30	1 30	.48 6** 30	.64 7** 30	.62 5** 30	.38 3* 30	.54 3** 30	.61 9** 30	.63 3** 30	.30 7 30	.45 3* 30	.61 9** 30	.47 4** 30	.58 5** 30	.59 9** 30	.57 1** 30	.64 1** 30	.37 2* 30	.47 3** 30	.1 88 30	.52 2** 30	.47 2** 30	.30 4 30
GK 6	Pearso n	.71 4** 30	.67 0** 30	.72 2** 30	.52 0** 30	.48 6** 30	1 30	.68 3** 30	.77 4** 30	.75 7** 30	.75 9** 30	.80 8** 30	.79 9** 30	.79 0** 30	.83 0** 30	.43 5* 30	.35 3 30	.32 3 30	.47 6** 30	.21 1 30	.44 8* 30	.36 9* 30	.44 1* 30	- .283 30	.32 4 30	.43 5* 30	.48 7** 30

	Correlation																										
	Sig. (2-tailed)	.000	.000	.000	.003	.006		.000	.000	.000	.000	.000	.000	.000	.000	.016	.055	.082	.008	.262	.013	.045	.015	.130	.080	.016	.006
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 7	Pearson Correlation	.657**	.713**	.713**	.649**	.647**	.683**	1	.790**	.720**	.845**	.800**	.674**	.417*	.539**	.436*	.328	.386*	.496**	.374*	.432*	.672**	.549**	-.074	.190	.345	.266
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.022	.002	.016	.077	.035	.005	.042	.017	.000	.002	.697	.314	.062	.155
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 8	Pearson Correlation	.815**	.807**	.811**	.653**	.625**	.774**	.790**	1	.771**	.751**	.854**	.769**	.627**	.735**	.343	.254	.387*	.528**	.302	.490**	.472**	.379*	-.133	.366*	.495**	.417*
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.064	.176	.035	.003	.104	.006	.009	.039	.484	.047	.005	.022
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 9	Pearson Correlation	.678**	.682**	.729**	.596**	.383*	.757**	.720**	.771**	1	.808**	.749**	.648**	.741**	.767**	.359	.096	.326	.410*	.328	.422*	.466**	.553**	-.191	.332	.539**	.538**
	Sig. (2-tailed)	.000	.000	.000	.001	.037	.000	.000	.000		.000	.000	.000	.000	.000	.051	.614	.078	.024	.077	.020	.009	.002	.312	.073	.002	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 10	Pearson Correlation	.626**	.706**	.723**	.639**	.543**	.759**	.845**	.751**	.808**	1	.778**	.786**	.574**	.608**	.434*	.245	.265	.538**	.410*	.531**	.565**	.584**	-.210	.215	.378*	.419*
	Sig. (2-tailed)	.000	.000	.000	.000	.002	.000	.000	.000	.000		.000	.000	.001	.000	.017	.193	.158	.002	.025	.003	.001	.001	.266	.255	.039	.021
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 11	Pearson Correlation	.732**	.706**	.739**	.516**	.619**	.808**	.800**	.854**	.749**	.778**	1	.794**	.677**	.761**	.490**	.530**	.512**	.530**	.371*	.527**	.584**	.532**	-.343	.442*	.493**	.490**
	Sig. (2-tailed)	.000	.000	.000	.004	.000	.000	.000	.000	.000	.000		.000	.000	.000	.006	.003	.004	.003	.043	.003	.001	.003	.064	.015	.006	.006
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 12	Pearson	.702**	.722**	.618**	.484**	.633**	.799**	.674**	.769**	.648**	.786**	.794**	1	.723**	.819**	.514**	.413*	.372*	.730**	.409*	.699**	.382*	.507**	-.198	.456*	.449*	.487**

	Correlation																										
	Sig. (2-tailed)	.000	.000	.000	.007	.000	.000	.000	.000	.000	.000	.000		.000	.000	.004	.023	.043	.000	.025	.000	.037	.004	.294	.011	.013	.006
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 13	Pearson Correlation	.623**	.540**	.611**	.338	.307	.790**	.417*	.627**	.741**	.574**	.677**	.723**	1	.929**	.533**	.318	.348	.415*	.287	.427*	.227	.307	-.310	.426*	.546**	.616**
	Sig. (2-tailed)	.000	.002	.000	.068	.098	.000	.022	.000	.000	.001	.000	.000		.000	.002	.087	.060	.023	.124	.019	.228	.098	.096	.019	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 14	Pearson Correlation	.709**	.681**	.672**	.444*	.453*	.830**	.539**	.735**	.767**	.608**	.761**	.819**	.929**	1	.513**	.348	.408*	.513**	.342	.521**	.278	.403*	-.268	.552**	.558**	.597**
	Sig. (2-tailed)	.000	.000	.000	.014	.012	.000	.002	.000	.000	.000	.000	.000	.000		.004	.059	.025	.004	.064	.003	.137	.027	.152	.002	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 15	Pearson Correlation	.627**	.533**	.392*	.393*	.619**	.435*	.436*	.343	.359	.434*	.490**	.514**	.533**	.513**	1	.640**	.663**	.453*	.578**	.527**	.288	.269	-.131	.488**	.614**	.415*
	Sig. (2-tailed)	.000	.002	.032	.032	.000	.016	.016	.064	.051	.017	.006	.004	.002	.004		.000	.000	.012	.001	.003	.123	.151	.489	.006	.000	.023
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 16	Pearson Correlation	.460*	.306	.313	.153	.474**	.353	.328	.254	.096	.245	.530**	.413*	.318	.348	.640**	1	.716**	.439*	.279	.450*	.387*	.252	-.310	.454*	.369*	.393*
	Sig. (2-tailed)	.011	.101	.092	.419	.008	.055	.077	.176	.614	.193	.003	.023	.087	.059	.000		.000	.015	.135	.013	.035	.179	.096	.012	.045	.031
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 17	Pearson Correlation	.579**	.457*	.435*	.362*	.585**	.323	.386*	.387*	.326	.265	.512**	.372*	.348	.408*	.663**	.716**	1	.521**	.293	.591**	.405*	.267	-.156	.600**	.705**	.543**
	Sig. (2-tailed)	.001	.011	.016	.049	.001	.082	.035	.035	.078	.158	.004	.043	.060	.025	.000	.000		.003	.116	.001	.027	.154	.410	.000	.000	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
GK 18	Pearson	.548**	.577**	.429*	.395*	.599**	.476**	.496**	.528**	.410*	.538**	.530**	.730**	.415*	.513**	.453*	.439*	.521**	1	.476**	.940**	.386*	.507**	-.164	.468**	.394*	.443*

	Correla tion																											
	Sig. (2- tailed)	.00 2	.00 1	.01 8	.03 1	.00 0	.00 8	.00 5	.00 3	.02 4	.00 2	.00 3	.00 0	.02 3	.00 4	.01 2	.01 5	.00 3		.00 8	.00 0	.03 5	.00 4	.3 87	.00 9	.03 1	.01 4	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
GK 19	Pearso n Correla tion	.39 5*	.42 6*	.30 6	.31 9	.57 1**	.21 1	.37 4*	.30 2	.32 8	.41 0*	.37 1*	.40 9*	.28 7	.34 2	.57 8**	.27 9	.29 3	.47 6**	1	.57 1**	.19 2	.32 3	.2 53	.31 5	.31 3	.33 3	
	Sig. (2- tailed)	.03 1	.01 9	.10 0	.08 6	.00 1	.26 2	.04 2	.10 4	.07 7	.02 5	.04 3	.02 5	.12 4	.06 4	.00 1	.13 5	.11 6	.00 8		.00 1	.31 0	.08 2	.1 78	.09 0	.09 2	.07 2	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
GK 20	Pearso n Correla tion	.57 2**	.56 5**	.45 3*	.38 1*	.64 1**	.44 8*	.43 2*	.49 0**	.42 2*	.53 1**	.52 7**	.69 9**	.42 7*	.52 1**	.52 7**	.45 0*	.59 1**	.94 0**	.57 1**	1	.33 6	.52 1**	- .2 07	.57 6**	.49 1**	.52 3**	
	Sig. (2- tailed)	.00 1	.00 1	.01 2	.03 8	.00 0	.01 3	.01 7	.00 6	.02 0	.00 3	.00 3	.00 0	.01 9	.00 3	.00 3	.01 3	.00 1	.00 0	.00 1		.06 9	.00 3	.2 73	.00 1	.00 6	.00 3	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
GK 21	Pearso n Correla tion	.48 6**	.50 5**	.54 5**	.48 9**	.37 2*	.36 9*	.67 2**	.47 2**	.46 6**	.56 5**	.58 4**	.38 2*	.22 7	.27 8	.28 8	.38 7*	.40 5*	.38 6*	.19 2	.33 6	1	.67 8**	- .2 01	.19 9	.26 8	.23 6	
	Sig. (2- tailed)	.00 6	.00 4	.00 2	.00 6	.04 3	.04 5	.00 0	.00 9	.00 9	.00 1	.00 1	.03 7	.22 8	.13 7	.12 3	.03 5	.02 7	.03 5	.31 0	.06 9		.00 0	.2 88	.29 1	.15 2	.21 0	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
GK 22	Pearso n Correla tion	.41 9*	.46 7**	.34 4	.48 9**	.47 3**	.44 1*	.54 9**	.37 9*	.55 3**	.58 4**	.53 2**	.50 7**	.30 7	.40 3*	.26 9	.25 2	.26 7	.50 7**	.32 3	.52 1**	.67 8**	1	- .1 09	.41 1*	.27 7	.30 4	
	Sig. (2- tailed)	.02 1	.00 9	.06 3	.00 6	.00 8	.01 5	.00 2	.03 9	.00 2	.00 1	.00 3	.00 4	.09 8	.02 7	.15 1	.17 9	.15 4	.00 4	.08 2	.00 3	.00 0		.5 67	.02 4	.13 8	.10 2	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
GK 23	Pearso n Correla tion	-. 16 8	-. 10 6	-. 28 7	.06 9	.18 8	-. 28 3	-. 07 4	-. 13 3	.19 1	.21 0	.34 3	.19 8	.31 0	.26 8	.13 1	.31 0	.15 6	.16 4	.25 3	-. 20 7	-. 20 1	-. 10 9	1	-. 16 9	-. 12 1	-. 20 1	
	Sig. (2- tailed)	.37 4	.57 6	.12 4	.71 7	.32 0	.13 0	.69 7	.48 4	.31 2	.26 6	.06 4	.29 4	.09 6	.15 2	.48 9	.09 6	.41 0	.38 7	.17 8	.27 3	.28 8	.56 7		.37 3	.52 4	.28 7	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
GK 24	Pearso n	.48 8**	.36 1	.38 5*	.33 9	.52 2**	.32 4	.19 0	.36 6*	.33 2	.21 5	.44 2*	.45 6*	.42 6*	.55 2**	.48 8**	.45 4*	.60 0**	.46 8**	.31 5	.57 6**	.19 9	.41 1*	- .1 69	1	.68 4**	.52 2**	

[illegible]

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

OUTPUT SPSS UJI VALIDITAS LINGKUNGAN KERJA

[illegible]

[illegible]

[illegible]

LK 14	Pearson Correlation	,193	,048	,061	,043	,243	,290	.578*	.596*	.722*	.538*	.500*	.776*	.598*	1	.733*	,332	.493*	.444*
	Sig. (2-tailed)	,307	,800	,748	,822	,197	,121	,001	,001	,000	,002	,005	,000	,000		,000	,073	,006	,014
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
LK 15	Pearson Correlation	,129	-,086	,084	-,062	,022	,025	.533*	.635*	.657*	.601*	.628*	.859*	.658*	.733*	1	.472*	.674*	.504*
	Sig. (2-tailed)	,497	,650	,658	,745	,907	,894	,002	,000	,000	,000	,000	,000	,000	,000		,008	,000	,004
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
LK 16	Pearson Correlation	,138	-,024	,012	-,112	,056	-,007	,204	,225	,222	,182	.377*	.441*	,290	,332	.472*	1	,305	.443*
	Sig. (2-tailed)	,469	,900	,949	,555	,767	,973	,281	,232	,239	,337	,040	,015	,120	,073	,008		,101	,014
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
LK 17	Pearson Correlation	,051	-,066	,281	-,010	,149	-,097	.375*	.464*	.578*	.733*	.590*	.630*	.628*	.493*	.674*	,305	1	.493*
	Sig. (2-tailed)	,790	,727	,132	,959	,433	,611	,041	,010	,001	,000	,001	,000	,000	,006	,000	,101		,006
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
LK 18	Pearson Correlation	-,083	,350	,245	,203	,323	,355	,323	.415*	.537*	.538*	.714*	.505*	.513*	.444*	.504*	.443*	.493*	1
	Sig. (2-tailed)	,664	,058	,192	,281	,081	,054	,081	,023	,002	,002	,000	,004	,004	,014	,004	,014	,006	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
*. Correlation is significant at the 0.05 level (2-tailed).																			
**. Correlation is significant at the 0.01 level (2-tailed).																			

OUTPUT SPSS UJI VALIDITAS MOTIVASI KERJA

Correlations																								
		MK 1	MK 2	MK 3	MK 4	MK 5	MK 6	MK 7	MK 8	MK 9	MK 10	MK 11	MK 12	MK 13	MK 14	MK 15	MK 16	MK 17	MK 18	MK 19	MK 20	MK 21	MK 22	MK 23
M K 1	Pearson Correlation	1	.902**	.582**	.544**	.668**	.629**	.488**	.421*	.049	.005	.096	.164	.151	.573**	.404*	.498**	.590**	.144	.220	.557**	.295	.103	.242
	Sig. (2-tailed)		.000	.001	.002	.000	.000	.006	.020	.796	.977	.613	.385	.426	.001	.027	.005	.001	.446	.244	.001	.114	.586	.198
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 2	Pearson Correlation	.902**	1	.719**	.570**	.701**	.644**	.491**	.416*	.037	-.025	.108	.191	.125	.522**	.353	.447*	.498**	.177	.163	.457*	.300	.107	.251
	Sig. (2-tailed)	.000		.000	.001	.000	.000	.006	.022	.848	.897	.571	.311	.510	.003	.056	.013	.005	.351	.390	.011	.107	.572	.180
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 3	Pearson Correlation	.582**	.719**	1	.466**	.527**	.434*	.518**	.438*	.207	.177	.291	.292	.185	.412*	.128	.284	.360	.282	.095	.384*	.196	.149	.166
	Sig. (2-tailed)	.001	.000		.009	.003	.017	.003	.015	.272	.349	.118	.117	.329	.024	.499	.129	.050	.131	.619	.036	.299	.431	.380
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 4	Pearson Correlation	.544**	.570**	.466**	1	.735**	.428*	.488**	.476**	.229	.207	.178	.211	.198	.500**	.578**	.742**	.471**	.664**	.619**	.357	.515**	.514**	.516**
	Sig. (2-tailed)	.002	.001	.009		.000	.018	.006	.008	.224	.271	.348	.262	.294	.005	.001	.000	.009	.000	.000	.053	.004	.004	.004
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 5	Pearson Correlation	.668**	.701**	.527**	.735**	1	.437*	.459*	.406*	.172	.151	.291	.365*	.264	.417*	.359	.724**	.513**	.449*	.490**	.491**	.458*	.346	.526**

	Sig. (2-tailed)	,000	,000	,003	,000		,016	,011	,026	,363	,426	,119	,047	,158	,022	,051	,000	,004	,013	,006	,006	,011	,061	,003
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 6	Pearson Correlation	.629**	.644**	.434*	.428*	.437*	1	.570**	.530**	.021	-.048	.142	.290	.189	.658**	.490**	.405*	.570**	.156	.195	.128	.114	.313	.310
	Sig. (2-tailed)	,000	,000	,017	,018	,016		,001	,003	,913	,802	,454	,121	,317	,000	,006	,026	,001	,411	,302	,500	,550	,092	,096
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 7	Pearson Correlation	.488**	.491**	.518**	.488**	.459*	.570**	1	.823**	.236	.306	.410*	.546**	.456*	.347	.299	.336	.611**	.448*	.247	.365*	.444*	.358	.130
	Sig. (2-tailed)	,006	,006	,003	,006	,011	,001		,000	,209	,100	,024	,002	,011	,061	,109	,070	,000	,013	,189	,047	,014	,052	,494
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 8	Pearson Correlation	.421*	.416*	.438*	.476**	.406*	.530**	.823**	1	.148	.235	.401*	.458*	.472**	.444*	.392*	.404*	.612**	.465**	.434*	.458*	.562**	.508**	.201
	Sig. (2-tailed)	,020	,022	,015	,008	,026	,003	,000		,434	,211	,028	,011	,008	,014	,032	,027	,000	,010	,016	,011	,001	,004	,286
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 9	Pearson Correlation	.049	.037	.207	.229	.172	.021	.236	.148	1	.847**	.760**	.567**	.541**	.076	.120	.190	.152	.299	.133	.430*	.051	.376*	.312
	Sig. (2-tailed)	,796	,848	,272	,224	,363	,913	,209	,434		,000	,000	,001	,002	,691	,529	,313	,422	,109	,483	,018	,790	,041	,093
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 10	Pearson Correlation	.005	-.025	.177	.207	.151	-.048	.306	.235	.847**	1	.912**	.758**	.756**	-.015	.072	.145	.207	.287	.297	.475**	.137	.427*	.275

	Sig. (2-tailed)	,977	,897	,349	,271	,426	,802	,100	,211	,000		,000	,000	,000	,937	,706	,446	,272	,124	,110	,008	,470	,019	,141
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 11	Pearson Correlation	,096	,108	,291	,178	,291	,142	.410*	.401*	.760**	.912**	1	.866**	.832**	,084	,036	,210	,294	,253	,303	.535**	,184	.394*	,237
	Sig. (2-tailed)	,613	,571	,118	,348	,119	,454	,024	,028	,000	,000		,000	,000	,660	,850	,266	,114	,178	,103	,002	,330	,031	,208
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 12	Pearson Correlation	,164	,191	,292	,211	.365*	,290	.546**	.458*	.567**	.758**	.866**	1	.920**	,079	,188	,234	.366*	.313	.360	.342	.266	.402*	,247
	Sig. (2-tailed)	,385	,311	,117	,262	,047	,121	,002	,011	,001	,000	,000		,000	,677	,321	,212	,047	,092	,051	,064	,156	,028	,188
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 13	Pearson Correlation	,151	,125	,185	,198	,264	,189	.456*	.472**	.541**	.756**	.832**	.920**	1	,106	,314	,224	.363*	.377*	.376*	.470**	.321	.450*	,258
	Sig. (2-tailed)	,426	,510	,329	,294	,158	,317	,011	,008	,002	,000	,000	,000		,577	,091	,234	,048	,040	,040	,009	,084	,012	,168
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 14	Pearson Correlation	.573**	.522**	.412*	.500**	.417*	.658**	.347	.444*	.076	-.015	,084	.079	,106	1	.617**	.608**	.637**	.325	.336	.327	.248	.318	,282
	Sig. (2-tailed)	,001	,003	,024	,005	,022	,000	,061	,014	,691	,937	,660	,677	,577		,000	,000	,000	,080	,069	,078	,186	,087	,131
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 15	Pearson Correlation	.404*	.353	.128	.578**	.359	.490**	.299	.392*	.120	.072	.036	.188	.314	.617**	1	.685**	.397*	.654**	.532**	.177	.294	.520**	.578**

	Sig. (2-tailed)	,027	,056	,499	,001	,051	,006	,109	,032	,529	,706	,850	,321	,091	,000		,000	,030	,000	,003	,349	,115	,003	,001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 16	Pearson Correlation	.498**	.447*	.284	.742**	.724**	.405*	.336	.404*	.190	.145	.210	.234	.224	.608**	.685**	1	.417*	.685**	.681**	.394*	.460*	.492**	.553**
	Sig. (2-tailed)	,005	,013	,129	,000	,000	,026	,070	,027	,313	,446	,266	,212	,234	,000	,000		,022	,000	,000	,031	,011	,006	,002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 17	Pearson Correlation	.590**	.498**	.360	.471**	.513**	.570**	.611**	.612**	.152	.207	.294	.366*	.363*	.637**	.397*	.417*	1	.318	.433*	.526**	.405*	.467**	.276
	Sig. (2-tailed)	,001	,005	,050	,009	,004	,001	,000	,000	,422	,272	,114	,047	,048	,000	,030	,022		,087	,017	,003	,026	,009	,140
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 18	Pearson Correlation	.144	.177	.282	.664**	.449*	.156	.448*	.465**	.299	.287	.253	.313	.377*	.325	.654**	.685**	.318	1	.620**	.310	.588**	.520**	.487**
	Sig. (2-tailed)	,446	,351	,131	,000	,013	,411	,013	,010	,109	,124	,178	,092	,040	,080	,000	,000	,087		,000	,096	,001	,003	,006
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 19	Pearson Correlation	.220	.163	.095	.619**	.490**	.195	.247	.434*	.133	.297	.303	.360	.376*	.336	.532**	.681**	.433*	.620**	1	.280	.452*	.533**	.476**
	Sig. (2-tailed)	.244	.390	.619	,000	,006	,302	,189	,016	,483	,110	,103	,051	,040	,069	,003	,000	,017	,000		,133	,012	,002	,008
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 20	Pearson Correlation	.557**	.457*	.384*	.357	.491**	.128	.365*	.458*	.430*	.475**	.535**	.342	.470**	.327	.177	.394*	.526**	.310	.280	1	.451*	.367*	.227

	Sig. (2-tailed)	,001	,011	,036	,053	,006	,500	,047	,011	,018	,008	,002	,064	,009	,078	,349	,031	,003	,096	,133		,012	,046	,227
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 21	Pearson Correlation	,295	,300	,196	,515**	,458*	,114	,444*	,562**	,051	,137	,184	,266	,321	,248	,294	,460*	,405*	,588**	,452*	,451*	1	,398*	,233
	Sig. (2-tailed)	,114	,107	,299	,004	,011	,550	,014	,001	,790	,470	,330	,156	,084	,186	,115	,011	,026	,001	,012	,012		,030	,216
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 22	Pearson Correlation	,103	,107	,149	,514**	,346	,313	,358	,508**	,376*	,427*	,394*	,402*	,450*	,318	,520**	,492**	,467**	,520**	,533**	,367*	,398*	1	,674**
	Sig. (2-tailed)	,586	,572	,431	,004	,061	,092	,052	,004	,041	,019	,031	,028	,012	,087	,003	,006	,009	,003	,002	,046	,030		,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
M K 23	Pearson Correlation	,242	,251	,166	,516**	,526**	,310	,130	,201	,312	,275	,237	,247	,258	,282	,578**	,553**	,276	,487**	,476**	,227	,233	,674**	1
	Sig. (2-tailed)	,198	,180	,380	,004	,003	,096	,494	,286	,093	,141	,208	,188	,168	,131	,001	,002	,140	,006	,008	,227	,216	,000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
**. Correlation is significant at the 0.01 level (2-tailed).																								
*. Correlation is significant at the 0.05 level (2-tailed).																								

OUTPUT SPSS UJI VALIDITAS KINERJA KERJA

Correlations

[illegible]

KK 9	Pearson Correlation	,194	,087	,195	,021	,087	,052	,000	,101	1	-,074	,237	,361*	,085	-,022	,052	,156	-,283	-,344
	Sig. (2-tailed)	,304	,649	,301	,914	,647	,785	1,000	,595		,696	,207	,050	,656	,907	,786	,410	,130	,062
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 10	Pearson Correlation	-,127	-,248	-,230	-,310	-,188	,080	,139	-,116	-,074	1	-,016	-,161	,046	,153	,008	-,051	-,101	-,320
	Sig. (2-tailed)	,503	,186	,221	,095	,319	,676	,464	,542	,696		,935	,396	,808	,420	,965	,788	,595	,085
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 11	Pearson Correlation	,197	,316	,126	,133	-,025	,130	,046	,021	,237	-,016	1	-,086	,088	,204	,156	,114	,038	-,036
	Sig. (2-tailed)	,298	,089	,506	,483	,894	,493	,809	,912	,207	,935		,651	,642	,280	,410	,549	,844	,850
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 12	Pearson Correlation	-,044	-,234	-,124	-,131	-,144	-,366*	-,245	-,212	,361*	-,161	-,086	1	,048	-,199	,032	,248	,082	-,274
	Sig. (2-tailed)	,817	,214	,513	,490	,446	,046	,192	,260	,050	,396	,651		,801	,291	,866	,186	,668	,143
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 13	Pearson Correlation	0,000	,121	-,146	-,154	-,162	-,065	,034	-,188	,085	,046	,088	,048	1	-,207	,337	,582**	,096	,214
	Sig. (2-tailed)	1,000	,524	,443	,418	,391	,734	,857	,319	,656	,808	,642	,801		,273	,069	,001	,615	,256
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 14	Pearson Correlation	,043	,180	,122	,068	,029	,244	,167	,188	-,022	,153	,204	-,199	-,207	1	,028	-,168	,070	-,235
	Sig. (2-tailed)	,820	,342	,520	,719	,879	,194	,376	,321	,907	,420	,280	,291	,273		,884	,376	,712	,210
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 15	Pearson Correlation	,050	,430*	,142	,080	,093	-,366*	-,371*	-,212	,052	,008	,156	,032	,337	,028	1	,514**	-,093	,117
	Sig. (2-tailed)	,792	,018	,454	,676	,625	,046	,044	,260	,786	,965	,410	,866	,069	,884		,004	,623	,537
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 16	Pearson Correlation	-,114	,074	-,255	-,269	-,263	-,167	-,101	-,364*	,156	-,051	,114	,248	,582**	-,168	,514**	1	,035	,079
	Sig. (2-tailed)	,548	,696	,174	,151	,160	,379	,594	,048	,410	,788	,549	,186	,001	,376	,004		,853	,679
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 17	Pearson Correlation	-,163	-,171	-,128	,075	-,087	-,329	-,325	-,234	-,283	-,101	,038	,082	,096	,070	-,093	,035	1	,156

	Sig. (2-tailed)	,390	,365	,500	,696	,649	,075	,080	,213	,130	,595	,844	,668	,615	,712	,623	,853		,411
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
KK 18	Pearson Correlation	-,084	,246	-,089	-,016	,026	-,013	,042	,019	-,344	-,320	-,036	-,274	,214	-,235	,117	,079	,156	1
	Sig. (2-tailed)	,659	,190	,641	,935	,890	,945	,826	,920	,062	,085	,850	,143	,256	,210	,537	,679	,411	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Output Uji Reliabilitas Gaya Kepemimpinan (GK)

Case Processing Summary

		N	%
Cases	Valid	30	31.3
	Excluded ^a	66	68.8
	Total	96	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.957	26

Output Uji Reliabilitas Variabel Lingkungan Kerja (LK)

Case Processing Summary

		N	%
Cases	Valid	30	31.3
	Excluded ^a	66	68.8
	Total	96	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.890	18

Output Uji Reliabilitas Variabel Motivasi Kerja (MK)

Case Processing Summary

		N	%
Cases	Valid	30	31.3
	Excluded ^a	66	68.8
	Total	96	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.928	23

Output Uji Reliabilitas Variabel Kinerja Kerja (KK)

Case Processing Summary

		N	%
Cases	Valid	30	31.3
	Excluded ^a	66	68.8
	Total	96	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.583	18

Data Tabulasi Variabel Gaya Kepemimpinan

No	GK 1	GK 2	GK 3	GK 4	GK 5	GK 6	GK 7	GK 8	GK 9	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	JML
1	4	4	4	4	4	4	5	5	5	5	4	4	4	4	5	5	4	4	5	4	4	4	4	5	4	4	112
2	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	4	4	4	4	4	123
3	3	5	5	5	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	104
4	5	4	3	3	3	4	4	4	4	4	4	4	5	5	3	4	4	4	4	4	4	4	3	5	4	5	104
5	2	3	3	3	3	3	4	3	4	4	3	4	4	4	4	3	5	4	4	4	3	4	4	5	4	4	95
6	4	2	5	3	3	4	4	4	4	3	3	3	4	5	3	3	3	4	4	4	4	4	5	4	3	5	97
7	5	5	5	4	4	3	4	4	4	4	4	4	4	4	5	4	5	5	5	5	5	4	4	3	4	4	111
8	3	2	2	2	2	3	3	3	3	3	3	4	4	4	5	5	4	4	3	4	4	4	3	5	5	5	92
9	5	5	5	4	5	4	5	5	4	5	4	5	4	4	5	4	4	5	5	5	5	4	5	3	5	5	119
10	4	3	5	3	4	4	5	5	4	4	5	5	5	5	4	4	4	4	4	4	5	4	4	4	4	4	110
11	5	5	5	3	3	1	4	5	4	4	5	5	5	5	4	4	4	4	4	5	5	4	4	5	4	4	110
12	4	4	3	3	4	3	4	4	4	4	4	4	4	4	5	5	5	4	4	4	4	5	4	5	4	4	106
13	4	4	4	4	4	4	4	4	5	5	4	4	5	4	5	4	4	4	5	5	4	4	4	5	4	4	111
14	4	4	3	3	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	102
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16	5	5	5	4	4	5	5	5	5	5	5	5	5	5	4	4	4	5	4	5	5	5	4	4	4	4	120
17	3	5	3	5	5	3	5	4	4	5	4	5	4	4	4	4	4	5	4	5	5	5	4	4	5	4	112
18	5	5	4	4	4	4	5	5	5	5	5	5	5	5	5	4	4	5	5	5	5	5	4	4	5	5	122
19	3	3	5	3	3	4	5	4	4	5	5	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	105
20	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	130
21	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	5	125
22	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	4	4	5	5	126
23	4	4	3	3	5	4	4	4	4	4	5	4	4	4	5	5	5	4	4	4	4	4	4	4	4	4	107
24	4	5	5	5	3	4	5	5	5	4	4	4	4	4	4	4	4	5	4	5	5	5	4	4	4	5	114
25	5	5	5	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	108
26	3	4	3	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	103
27	5	5	5	4	4	5	5	5	5	5	5	5	5	5	5	4	4	5	4	5	5	4	4	4	5	5	122
28	4	5	5	4	4	4	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	4	5	5	123
29	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	5	4	4	5	5	4	4	4	120

30	5	5	5	5	5	3	4	5	4	4	4	4	4	4	4	4	4	5	4	5	5	4	4	4	5	5	4	114
31	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	5	5	4	5	5	5	5	4	5	5	126
32	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	130
33	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	106
34	4	5	5	4	4	5	5	5	5	5	4	4	4	4	4	4	4	5	4	4	5	4	4	5	5	4	4	115
35	4	5	5	4	4	5	5	5	5	4	4	4	4	5	5	5	5	4	5	5	5	5	5	5	5	4	5	121
36	4	5	5	4	4	5	5	5	5	4	4	4	4	4	5	5	5	4	5	5	5	5	5	5	5	4	5	120
37	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	5	5	5	5	5	4	5	124
38	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	130
39	4	4	4	4	4	5	4	4	4	4	4	5	4	5	5	4	4	5	4	4	5	5	4	4	4	4	4	111
40	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	130
41	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	5	4	5	5	5	5	5	4	4	4	123
42	5	5	5	4	4	5	5	5	5	5	5	4	4	4	5	4	4	4	4	4	5	5	4	4	5	5	5	118
43	5	5	5	5	5	4	5	4	4	5	5	5	4	5	4	5	4	5	4	4	5	4	4	5	5	5	5	120
44	4	4	4	4	5	4	5	5	5	4	4	4	5	4	5	5	5	5	5	5	5	5	4	5	4	4	4	118
45	5	5	5	5	5	5	5	5	5	5	5	4	5	5	4	5	5	4	5	4	5	5	4	5	4	5	5	124
46	5	5	5	4	4	5	5	5	4	5	5	5	5	5	5	4	4	5	5	5	5	5	5	4	5	5	4	123
47	4	5	4	4	5	5	5	5	5	4	5	4	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	123
48	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	5	5	4	4	4	4	4	121
49	4	5	5	5	4	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	126
50	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	105
51	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	5	5	4	4	5	5	5	124
52	4	5	5	4	4	5	5	5	5	4	4	5	5	5	5	4	5	5	5	5	5	5	4	4	4	4	4	120
53	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	130
54	4	5	5	4	5	4	4	5	4	5	5	4	5	4	5	4	5	4	4	5	4	5	5	5	5	4	4	118
55	4	4	4	4	4	5	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	5	5	5	5	4	4	115
56	4	4	4	5	4	4	5	4	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	109
57	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	5	5	5	128
58	4	4	5	5	5	5	5	5	5	5	5	5	4	4	5	5	5	5	4	5	5	5	4	5	5	5	5	124
59	5	5	5	1	4	4	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	5	5	5	5	122
60	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	129
61	4	4	4	4	4	4	5	4	4	4	4	4	4	4	5	4	5	4	4	4	5	4	5	4	4	4	4	109
62	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	118

63	5	4	5	4	4	4	5	4	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	123
64	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	5	5	4	4	4	107
65	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	4	4	4	4	5	4	5	5	5	5	4	122
66	5	4	4	4	4	4	5	5	4	4	4	4	4	4	4	5	4	4	4	4	5	4	5	4	5	4	111
67	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	5	5	5	5	5	125
68	5	5	5	5	5	5	5	5	5	4	5	5	4	4	5	4	4	4	4	5	5	5	5	5	5	4	121
69	5	5	5	4	4	4	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	5	5	4	5	121
70	5	5	5	5	5	5	5	5	4	5	4	5	5	5	5	5	5	4	5	5	4	5	4	4	5	4	122
71	5	5	5	4	4	4	4	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	5	5	5	5	116
72	5	5	5	4	4	4	4	4	4	5	5	4	4	4	4	5	5	5	4	4	5	5	5	5	5	5	117
73	4	4	4	4	4	4	4	5	5	5	5	5	5	4	5	5	4	4	4	4	4	4	4	5	4	4	113
74	5	4	4	4	4	5	4	4	4	4	4	4	4	5	5	4	4	4	4	4	4	4	4	4	5	5	110
75	5	5	5	4	5	4	4	5	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	113
76	5	4	4	4	4	4	5	5	4	4	4	4	5	4	4	4	5	5	5	5	5	4	4	4	5	4	114
77	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	4	118
78	4	5	2	5	5	5	5	5	5	5	4	4	5	4	4	5	5	5	5	5	5	5	5	5	4	5	120
79	5	5	5	4	4	4	5	4	5	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	5	5	123
80	4	5	4	4	4	5	5	4	5	4	4	4	4	4	5	5	5	4	4	4	4	5	5	5	4	4	115
81	4	5	5	5	5	5	4	5	5	5	4	5	5	5	5	5	4	4	4	4	4	5	5	5	5	5	121
82	5	5	5	4	4	4	5	5	5	5	5	5	5	5	5	5	4	4	4	5	5	5	5	5	4	5	125
83	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	129
84	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	3	5	127
85	4	4	4	5	4	4	5	5	5	5	4	5	4	4	4	4	5	5	4	4	4	4	4	4	5	4	114
86	4	4	4	4	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	4	4	5	5	5	5	120
87	4	4	4	5	4	4	5	5	5	4	5	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	112
88	5	4	4	5	5	4	5	5	4	4	4	4	4	4	5	4	4	4	4	4	4	5	4	5	4	5	114
89	4	4	4	5	4	5	5	4	5	5	4	5	4	5	5	5	5	5	5	5	5	5	5	4	5	5	122
90	4	4	4	5	4	4	5	4	4	5	4	5	4	5	4	5	4	5	5	5	4	5	5	4	5	5	118
91	5	5	5	4	5	4	5	4	5	5	5	4	5	5	4	5	5	5	5	4	5	5	4	5	5	5	123
92	4	4	4	4	4	4	4	4	4	4	5	4	5	4	5	4	4	4	4	4	4	5	4	5	4	4	110
93	5	4	4	5	4	4	5	5	4	5	5	5	4	4	5	5	5	5	4	4	4	4	5	5	4	5	118
94	4	4	4	5	5	5	5	5	4	5	5	4	5	5	4	5	5	4	4	4	5	4	4	4	5	4	118
95	5	5	5	5	5	4	5	4	5	4	5	4	5	5	5	5	5	4	5	5	5	5	4	5	5	5	124

Data Tabulasi Variabel Lingkungan Kerja

No	LK 1	LK 2	LK 3	LK 4	LK 5	LK 6	LK 7	LK 8	LK 9	LK 10	LK 11	LK 12	LK 13	LK 14	LK 15	LK 16	LK 17	LK 18	JML
1	4	3	4	4	4	4	4	4	4	5	5	5	5	4	5	5	4	5	78
2	4	4	4	5	4	4	4	4	4	5	4	5	5	4	4	4	4	4	76
3	4	4	4	4	4	4	4	4	4	4	5	5	5	5	4	4	4	4	76
4	4	3	3	4	4	5	4	4	4	4	5	5	5	5	4	4	4	4	75
5	3	4	4	5	4	5	4	4	4	4	5	4	5	4	4	4	4	4	75
6	3	3	3	3	5	4	4	4	4	4	4	4	4	4	4	4	4	4	69
7	4	4	4	3	4	4	4	5	5	4	4	4	5	4	4	4	4	4	74
8	4	4	3	3	4	3	4	4	4	4	5	4	4	4	4	4	4	4	70
9	4	3	4	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	74
10	5	5	4	4	4	4	5	5	4	4	5	4	4	4	4	5	4	5	79
11	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	70
12	3	4	3	4	4	4	4	4	4	4	5	5	4	4	4	4	4	4	72
13	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	72
14	3	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	70
15	4	4	5	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	74
16	3	3	3	4	4	4	5	5	5	5	5	5	5	5	5	5	5	5	81
17	3	3	5	3	4	4	4	4	5	4	5	5	5	5	5	5	5	5	79
18	4	5	4	4	4	4	5	5	5	5	5	4	5	4	4	4	5	5	81
19	3	4	3	4	4	5	4	5	5	5	5	5	5	5	5	4	4	5	80
20	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	90
21	4	4	5	4	4	4	4	4	4	5	5	4	4	4	4	4	5	4	76
22	4	5	5	5	5	5	4	4	4	5	4	4	4	4	4	4	5	5	80
23	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	71
24	5	3	5	3	4	3	5	5	5	5	4	5	5	5	5	4	5	4	80
25	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	5	4	74
26	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	70
27	5	5	4	5	5	5	5	5	4	5	5	5	5	5	4	4	4	4	84
28	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	90
29	4	4	4	5	4	4	5	5	5	5	5	5	5	5	5	3	5	4	82

30	5	5	4	5	4	5	5	4	4	4	4	4	4	5	4	4	4	4	78
31	4	5	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	87
32	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	88
33	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	73
34	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	5	74
35	4	4	4	4	4	4	4	4	4	4	5	4	5	5	4	4	4	4	75
36	4	4	4	4	4	4	4	4	4	4	5	4	5	5	4	3	4	4	74
37	3	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	72
38	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	90
39	3	5	4	5	5	5	5	5	5	4	4	4	5	4	4	4	5	4	80
40	5	5	5	5	5	5	4	4	4	4	5	5	5	5	5	5	5	5	86
41	3	3	5	4	4	4	4	5	5	5	4	5	5	4	3	5	5	5	78
42	5	5	5	5	5	5	5	5	5	5	4	5	5	5	4	5	4	4	86
43	4	4	4	4	4	5	4	5	4	4	5	4	5	4	4	5	4	4	77
44	3	4	4	3	4	4	5	5	5	5	4	5	5	4	4	4	4	4	76
45	5	5	5	5	5	3	5	5	5	5	4	4	5	5	3	5	4	5	83
46	3	4	3	4	4	4	4	5	3	4	5	5	5	3	5	4	5	4	74
47	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	90
48	4	4	4	4	4	4	4	4	4	4	3	3	4	4	3	4	4	4	69
49	5	5	5	5	5	5	4	5	5	5	5	5	5	5	4	4	5	4	86
50	4	4	4	5	4	4	4	4	4	4	3	4	4	4	4	4	4	4	72
51	5	4	4	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	86
52	5	5	5	5	4	4	5	4	5	3	3	5	5	4	5	5	4	5	81
53	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	88
54	4	4	4	4	4	4	4	4	5	5	4	4	4	5	4	4	4	5	76
55	4	4	5	5	5	5	5	5	5	5	4	4	5	5	4	4	5	5	84
56	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	72
57	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	90
58	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	89
59	5	4	4	5	4	5	4	4	4	4	4	5	5	5	3	3	4	4	76
60	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	89
61	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	73
62	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	73
63	4	4	4	4	4	5	4	4	4	4	4	5	5	5	3	3	4	4	74
64	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	5	4	74

65	4	4	4	5	4	5	5	5	5	5	4	5	5	4	4	5	4	4	81
66	4	4	4	4	4	5	4	4	4	4	4	5	4	4	4	4	4	4	74
67	4	4	4	4	4	4	5	5	5	5	4	5	5	4	3	4	5	4	78
68	4	4	4	3	4	4	5	4	4	5	5	5	5	4	5	5	5	5	80
69	5	5	4	5	5	4	4	4	4	5	4	5	4	4	4	4	4	4	78
70	4	4	4	4	4	4	5	4	4	5	4	5	5	4	4	3	4	4	75
71	4	4	5	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	74
72	4	4	4	4	4	4	4	4	4	5	4	5	4	4	4	4	5	5	76
73	5	4	4	5	5	4	5	5	4	5	5	5	4	4	4	5	5	4	82
74	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	3	4	4	72
75	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	5	4	74
76	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	73
77	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	72
78	4	4	4	4	4	4	5	5	5	5	5	5	5	4	5	4	5	5	82
79	4	4	4	4	4	4	5	5	5	5	4	4	5	4	4	4	4	5	78
80	4	4	4	4	4	4	4	4	4	4	5	5	4	4	5	4	4	4	75
81	5	4	4	4	4	4	4	5	5	4	4	5	4	4	4	4	4	4	76
82	5	5	5	5	5	5	4	5	4	4	5	4	4	4	4	4	4	4	80
83	5	5	5	5	4	4	4	5	5	5	4	5	5	5	4	5	5	5	85
84	5	5	5	5	5	5	4	5	5	5	5	5	4	5	4	5	5	5	87
85	5	5	5	5	4	4	4	4	4	5	4	4	4	4	4	4	5	5	79
86	4	4	4	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	86
87	5	5	5	5	4	4	4	4	4	5	4	4	4	4	4	4	5	5	79
88	4	5	5	4	5	4	4	5	5	4	5	4	5	5	4	5	4	4	81
89	5	5	5	4	4	4	4	4	5	4	4	5	5	4	4	5	5	4	80
90	4	5	4	4	5	4	4	4	4	4	4	4	4	4	5	4	4	5	76
91	5	4	5	5	4	5	5	5	5	4	5	5	5	5	5	5	5	4	86
92	4	4	4	5	4	5	5	4	4	4	5	4	4	5	4	4	5	4	78
93	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	72
94	5	4	4	4	5	4	5	4	4	4	4	4	4	5	4	4	5	4	77
95	5	5	5	4	5	5	4	4	4	5	4	4	4	4	5	5	4	4	175

Data Tabulasi Variabel Motivasi Kerja

No	MK 1	MK 2	MK 3	MK 4	MK 5	MK 6	MK 7	MK 8	MK 9	MK 10	MK 11	MK 12	MK 13	MK 14	MK 15	MK 16	MK 17	MK 18	MK 19	MK 20	MK 21	MK 22	MK 23	JML
1	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	5	4	5	4	4	4	4	106
2	4	4	4	5	5	4	5	4	4	4	4	4	4	4	4	4	5	5	4	5	5	4	4	99
3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	70
4	3	4	5	3	3	3	3	3	4	3	4	3	3	4	4	3	3	4	3	3	3	3	3	77
5	4	3	4	3	4	3	3	3	4	3	4	3	3	4	4	4	4	4	4	4	3	3	4	82
6	4	4	4	4	4	4	4	4	1	1	4	1	1	4	4	4	4	4	4	3	4	4	4	79
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13	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	91
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17	5	5	4	5	5	5	2	2	3	2	2	4	2	4	5	5	3	4	4	3	3	3	5	85
18	5	5	4	4	5	5	4	4	2	2	2	4	4	4	5	4	5	4	4	4	4	5	5	94
19	4	4	4	5	4	5	4	5	3	2	2	4	2	4	5	5	5	5	5	4	4	5	4	94
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27	5	5	5	5	5	5	4	4	5	3	3	3	3	5	5	5	5	5	4	5	5	5	5	104
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29	5	5	5	5	5	5	5	4	5	5	5	5	5	4	5	5	5	5	5	5	3	5	5	111

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41	3	3	3	3	3	2	2	2	5	5	5	5	5	5	5	4	3	3	3	2	3	5	5	84
42	5	5	5	5	5	5	3	3	5	5	5	5	5	5	5	5	5	5	4	5	5	5	4	109
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46	3	3	3	3	5	4	3	3	3	3	3	5	3	5	5	3	3	5	5	4	4	5	3	86
47	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	114
48	4	4	3	4	5	3	3	3	3	3	3	4	3	4	4	3	3	3	3	3	3	3	3	77
49	5	5	5	5	5	5	5	5	5	5	3	5	3	5	5	4	4	5	5	5	5	5	5	109
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58	5	5	5	3	5	5	5	5	3	4	5	5	5	5	5	5	5	5	5	3	4	5	5	107
59	4	4	4	5	5	3	4	4	4	4	3	4	4	3	5	5	4	4	4	3	4	4	4	92
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65	5	5	4	5	5	4	4	4	4	5	4	4	4	5	5	5	5	5	5	5	5	5	5	107
66	4	4	4	4	4	3	4	3	4	5	3	4	4	4	5	5	4	4	4	3	4	4	4	91
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70	3	5	4	3	4	4	4	4	5	4	1	3	4	5	5	5	5	5	3	3	3	4	5	91
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78	2	1	1	3	4	2	4	5	5	2	2	5	4	4	5	5	5	5	5	5	5	5	5	89
79	5	5	5	4	5	5	4	4	4	5	5	5	5	4	4	4	5	4	4	5	5	4	5	105
80	3	3	2	3	3	4	4	3	4	3	3	3	3	4	3	3	3	4	5	2	1	5	5	76
81	5	5	5	4	5	5	4	3	4	4	4	4	4	4	4	4	5	5	4	3	4	4	4	97
82	4	4	4	5	5	4	4	5	4	4	4	5	5	4	5	5	5	5	5	5	5	5	5	106
83	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	114
84	5	5	5	5	5	5	4	5	5	4	4	5	4	5	5	5	5	5	5	5	5	5	5	111
85	5	5	5	5	5	5	4	3	5	4	4	4	4	4	4	4	4	4	4	4	3	3	4	96
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93	4	4	4	5	5	5	5	5	5	5	5	5	5	5	4	4	4	5	4	5	4	4	4	105
94	5	4	4	5	4	5	4	5	4	5	4	4	5	5	5	4	5	4	5	5	4	5	4	104
95	5	4	5	5	4	4	4	4	4	5	4	4	4	4	4	4	4	4	5	4	4	5	5	99

Data Tabulasi Variabel Kinerja Kerja

No	KK 1	KK 2	KK 3	KK 4	KK 5	KK 6	KK 7	KK 8	KK 9	KK 10	KK 11	KK 12	KK 13	KK 14	KK 15	KK 16	KK 17	KK 18	JML
1	4	5	5	5	5	5	5	4	4	4	5	4	5	5	5	5	5	5	85
2	5	5	5	4	5	5	4	4	5	4	4	4	5	5	5	5	5	5	84
3	3	3	4	4	4	3	4	4	4	4	4	5	5	3	4	5	5	5	73
4	4	4	4	4	4	4	4	4	5	5	5	5	4	5	5	5	5	4	80
5	4	3	4	4	4	5	5	4	4	5	4	4	5	3	4	5	4	5	76
6	4	3	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	72
7	4	4	4	4	4	5	5	4	5	4	5	5	4	5	5	4	3	5	79
8	4	4	4	4	4	4	4	4	5	4	4	5	5	4	5	4	4	4	76
9	4	4	4	4	4	5	5	4	4	4	4	5	5	4	4	5	5	5	79
10	4	5	5	4	5	5	4	4	5	4	5	4	5	5	5	5	5	3	81
11	5	4	5	5	5	5	5	5	4	4	5	4	4	5	4	4	4	5	82
12	3	4	4	4	4	4	4	4	4	5	4	3	4	5	5	4	5	5	75
13	4	4	4	4	4	4	4	4	5	5	5	4	5	4	4	4	5	5	78
14	4	4	4	4	4	5	5	5	4	5	4	5	3	5	3	3	4	4	75
15	4	4	4	4	4	5	4	4	4	4	5	3	4	5	4	3	5	5	75
16	5	5	5	5	5	5	5	5	4	5	4	4	5	4	5	4	4	5	84
17	4	4	4	5	4	5	5	4	5	4	4	5	4	5	3	4	5	4	78
18	5	4	4	4	4	5	5	5	4	5	5	4	5	5	4	4	4	5	81
19	4	4	4	4	4	5	4	4	5	4	5	5	4	5	4	4	5	4	78
20	5	5	5	5	5	5	5	5	4	4	4	4	4	5	5	5	4	5	84
21	4	4	4	4	4	3	4	5	5	5	5	5	5	5	5	5	5	4	81
22	4	5	4	4	4	5	5	5	5	4	5	4	5	5	4	5	4	5	82
23	5	4	4	4	3	4	4	4	5	5	5	5	5	4	5	5	4	3	78
24	5	5	5	5	5	4	4	5	4	3	4	5	4	4	5	4	5	5	81
25	4	4	4	4	4	4	4	4	5	4	5	5	4	3	5	5	4	5	77
26	4	4	3	3	3	4	4	3	3	5	5	5	5	4	5	5	5	5	75
27	5	5	5	5	5	5	5	5	5	3	5	4	4	3	4	4	4	5	81
28	5	5	5	5	5	5	5	5	5	4	5	5	5	4	4	4	5	5	86
29	5	5	5	5	5	5	5	5	4	5	5	4	4	5	4	4	4	4	83
30	4	4	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	79

31	5	5	5	5	5	4	5	5	4	4	5	5	5	5	4	5	4	5	85
32	5	5	5	5	5	5	5	5	5	5	4	5	4	5	5	5	5	4	87
33	3	4	4	5	4	4	4	4	4	4	5	4	5	5	5	5	5	5	79
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35	4	4	3	5	4	5	5	5	4	4	4	5	5	4	4	5	5	5	80
36	4	4	3	5	5	5	5	5	5	4	5	5	4	5	5	5	5	4	83
37	4	4	4	5	5	4	4	4	4	4	4	4	5	4	5	5	4	5	78
38	5	5	5	5	5	5	5	5	5	4	4	4	4	4	5	4	4	4	82
39	4	5	3	5	5	5	5	5	4	4	5	5	4	5	5	4	4	5	82
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41	3	4	4	4	5	4	5	5	4	4	4	5	5	4	5	5	5	5	80
42	4	4	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	4	85
43	4	4	3	5	5	4	4	4	4	4	5	5	4	5	5	4	5	4	78
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46	5	4	4	4	4	5	5	5	5	5	4	5	4	5	4	5	4	4	81
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48	3	3	4	3	4	4	4	4	5	5	4	4	5	4	5	4	4	5	74
49	5	4	5	4	4	5	5	5	4	4	4	5	4	5	4	4	5	4	80
50	4	4	4	4	4	4	4	4	5	5	5	4	5	5	4	4	4	5	78
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52	5	4	4	4	5	5	5	4	5	4	4	4	4	5	5	5	4	5	81
53	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	4	88
54	4	4	4	4	5	5	5	5	5	4	5	4	5	5	4	5	4	5	82
55	5	5	5	4	4	4	5	5	5	5	5	5	5	4	5	5	4	4	84
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61	4	4	4	5	4	5	5	4	5	5	5	4	4	5	4	4	4	4	79
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63	4	4	4	5	5	5	5	5	4	4	5	5	5	5	4	5	4	5	83
64	4	4	4	4	4	4	4	4	4	4	5	4	5	4	5	5	5	4	78
65	5	5	5	5	5	5	5	5	4	5	5	5	5	5	4	5	5	5	88

66	4	4	5	4	4	4	4	4	5	5	5	4	4	4	4	4	4	5	77
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68	4	5	5	4	4	4	5	5	4	5	5	4	4	5	4	4	4	4	79
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76	4	4	4	4	4	4	4	4	5	5	4	4	5	4	4	5	4	5	77
77	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	73
78	5	5	5	5	5	5	5	5	4	4	5	5	4	5	5	4	4	5	85
79	4	4	4	4	5	5	5	5	4	4	4	5	5	4	5	4	4	4	79
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81	4	4	4	4	4	5	5	5	5	4	5	4	5	5	5	5	4	4	81
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83	5	5	5	5	5	5	5	5	5	5	4	4	4	5	5	4	5	5	86
84	5	5	5	5	4	4	5	5	5	5	5	4	5	4	4	4	5	5	84
85	4	4	4	4	4	4	5	5	4	5	4	5	4	5	5	5	5	4	80
86	5	5	4	5	4	5	5	4	5	4	5	4	4	5	4	4	5	5	82
87	4	4	4	4	4	4	5	5	5	5	4	4	5	4	5	4	4	5	79
88	5	4	5	5	4	5	4	5	5	4	4	5	4	5	4	4	5	4	81
89	4	5	5	5	5	5	5	5	4	5	5	4	5	5	4	4	4	5	84
90	4	5	5	5	5	4	5	4	5	4	5	5	4	5	4	4	5	4	82
91	4	4	4	4	4	4	4	5	4	4	4	4	4	5	5	5	4	5	77
92	4	5	4	5	4	4	5	4	5	5	5	5	5	5	5	5	5	4	84
93	4	5	5	5	5	5	5	5	5	4	5	4	5	5	4	5	4	5	85
94	5	4	5	5	4	4	5	4	4	5	5	5	5	4	5	5	4	4	82
95	5	4	5	5	4	4	5	4	4	4	4	5	4	4	5	4	5	5	180